Dan Cornel FARA, Ph.D.

[redacted] [redacted] Caransebes 325400, Romania

An ambitious professional, with a proven career as a successful manager. I have an inquisitive nature, excellent problem-solving skills and can work efficiently as part of a team.

EDUCATION & QUALIFICATIONS

University of Tartu, Tartu, Estonia - Ph.D. in *Molecular Design*, 2004
The West University of Timisoara, Timisoara, Romania - M.Sc. in *Chemistry of Biological Active Compounds*, 1997
The West University of Timisoara, Timisoara, Romania - B.Sc. in *Chemistry,* 1996

Certified Project Manager - European Union funds, 2021
Certified Environmental Officer and Auditor, 2022
Certified Waste Management Specialist, 2022
Certified Hazardous Substances Management, 2022
Certified Public Procurement Expert, 2022

EXPERIENCE

RECENT

Uzina de Constructii Masini Hidroenergetice SRL - Interim General Manager **2025 - Present**
Resita, Romania

Pursuant to the mandate agreement, granted to me by the company's administrators, I am responsible for:

- adopting all measures necessary for the management of the company, in accordance with the applicable legal framework in force and the company's Articles of Association;
- organizing, directing, and managing the company's activities based on established, agreed, and accepted objectives and performance criteria;
- representing the company in its relations with third parties.

Project Manager FD SRL - Founder & Manager **2022 - Present**
Timisoara, Romania

As the Founder and Manager of my own environmental consultancy firm, I spearhead a comprehensive range of services, catering to the diverse needs of third-party clients. My expertise encompassed various crucial areas, and includes advice covering:

- the meticulous preparation of documentation to secure environmental approvals, agreements, and authorisations;
- managing waste and hazardous substances, ensuring their safe handling and disposal in accordance with industry regulations;
- security and site management, where I implemented robust measures to safeguard the environment and mitigate potential risks;
- ensuring adherence to stringent environmental standards while maintaining the smooth operation of projects;
- conducting thorough environmental audits, leveraging my keen eye for detail and analytical skills to evaluate compliance and identify areas for improvement.

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Vast Baita Plai SA - Special Project Manager, Process Improvement Manager **2020 - 2022**
Bucharest, Romania

Successfully led and executed the multi-million dollar project "Baita Plai Polymetallic Mine - reopening the mine activity: ore exploitation and processing" in Baita Plai, Bihor County, Romania, ensuring its successful completion. Organised and directed various key aspects of the project, including:

- verification and rehabilitation of the mine infrastructure, ore processing plant, and tailings pipe system;
- rehabilitation and extension of the hydro-mixture of sterile takeover capacity by the tailings dam;
- obtaining all the necessary permits and authorisations for carrying out the mining and processing activity of the ore;
- implemented and enforced stringent environmental protection rules and regulations;
- oversaw recruitment, hiring and training of personnel for carrying out the activity (over 200 people);
- implemented and ensured compliance with occupational health and safety norms;
- enforced comprehensive protective measures against COVID-19 on-site;
- implemented a risk-based video surveillance system for activity monitoring;
- ensured on-time, within-budget, and scope-compliant project completion;
- regularly communicated project progress to the CEO, COO, and CFO through daily reports.

Formin SA - Chairperson of the Board, Consultant, Technical & Commercial Manager **2009 - 2019**
Bucharest/Timisoara, Romania

My tasks were mainly as follows:

- executed the company's direction and strategy as the Chairperson;
- presented the company's aims and policies to external stakeholders;
- assessed and enhanced company performance through active engagement;
- oversaw the hiring and development process of directors;
- provided support and guidance to the General Manager;
- approved the annual income and expenditure budget;
- monitored compliance with the approved annual budget;
- ensured effective communication with shareholders;
- reported the company's half-yearly and annual financial results to shareholders.

PAST

University of New Mexico, School of Medicine - Postdoctoral Fellow **2005-2008**
Albuquerque, New Mexico, USA

University of Florida, Center for Heterocyclic Compounds - Researcher **2001-2005**
Gainesville, Florida, USA

University of Tartu, Institute of Physical Chemistry - Pre-doctoral student **2001**
Tartu, Estonia

University of Medicine and Pharmacy "Victor Babes" - Assistant Professor **2001-2004**
Timisoara, Romania

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Romanian Academy - Timisoara Branch, Institute of Chemistry - Research Scientist **1999-2001**
Timisoara, Romania

SKILLS

SOFT

- proactive and decisive decision maker, known for swift and efficient choices.
- adaptable and open-minded communicator, fostering effective collaboration.
- thrives under pressure, adept at working within budgetary and time constraints.
- possesses critical thinking, logical reasoning, and strong analytical skills.
- experienced in balancing risk aversion and pragmatic decision making.
- demonstrates creative and innovative problem-solving capabilities.
- exceptional team leader with innate leadership qualities.
- exhibits excellent organisational skills in time, team, and project management.
- proficient in maintaining professional relationships with diverse stakeholders, including senior leadership and customers.

HARD

Proficiency using the following applications:

- OS: Windows, Mac, Linux - excellent knowledge
- Office: Microsoft 365, LibreOffice - excellent knowledge;
- Databases: Access, MySQL - advanced knowledge
- Communication platforms: Zoom, Microsoft Teams, Google Workspace - advanced knowledge;
- Cloud storage and file-sharing services: iCloud, One Drive, Google Drive - excellent knowledge.

LANGUAGES

- Native ***Romanian*** speaker;
- Advanced written and spoken ***English.***